

Why It Matters...

The start of a child's life, starting from pregnancy, lays the foundations for physical and mental health. Babies brains develop rapidly and are at their most adaptable in the earliest years of life.

- To give children the best start for life requires nurturing relationships, an enriching home environment, and parents who are supported to fulfil this essential role.
- Home-Start's relational, compassionate support offers practical and emotional help to parents and carers in communities across the UK.



Strategic Plan 2023-2028

Home-Start's vision is to shape a country where all children have the best possible start in life. We want to make sure that no parent or family feels alone in the critical task of raising children.

OUR FOUR STRATEGIC COMMITMENTS

Led by our passionate movement of Home-Start Spelthorne volunteers, staff and supporters, we will bring our vision to life for families through four strategic commitments.

Growth	Voice	Inclusion	Impact
A collective ambition to reach significantly more families. More parents with young children can access support in a way that works for them. 	will stand alongside families to make the case for support. More families avoiding crisis as a result of receiving appropriate early support. 	Home-Start Spelthorne will advance inclusion and equity in all we do. Everyone feels included at Home-Start. 	Home-Start Spelthorne will continue to identify, respond to and meet the needs of our local community. Because childhood can't wait 

HOW WE WILL KNOW WE ARE SUCCESSFUL

By 2028 through a vibrant, resilient , inclusive local Home-Start, we will

AMBITION 1: Growth	AMBITION 2: Voice	AMBITION 3: Inclusion	AMBITION 4: Impact
Home-Start Spelthorne will increase the number of families it supports each year. HSS will use groupwork to help reach and support more isolated families.  Measure: Increased numbers of families supported , more group work developed over next five years.	Home-Start Spelthorne will empower families to manage crises, by providing early help and preventative support.  Measure: Service user feedback gathered, also feedback from referrers and other agencies.	Home-Start Spelthorne will recruit and identify a Trustee from a BAME background to lead and support better representation of marginalised families. Staff and trustees to undertake Awareness training on E&D 2023. Recruit more volunteers from BAME backgrounds.  Measure: E&D issues regularly on agenda for team and MC mtgs. Voices of marginalised heard and supported.	HSS will improve links and relationships with Early Help teams and family centres as well as midwifery and health visiting teams.  Measure : Minutes of meetings , varied referral sources and examples of collaborative working.